

## THE BOARD



### **RICHARD PYM** **NON-EXECUTIVE** **CHAIRMAN**

Richard joined the Board as the Senior Independent Director in May 2004 and was appointed Chairman on 1 April 2006. He was Group Chief Executive of Alliance & Leicester plc, a non-executive Director of Selfridges plc and has held various roles at Thomson McLintock & Co, British Gas plc, BAT Industries plc and The Burton Group plc. He is currently a non-executive Director of Old Mutual plc and non-executive Chairman of Brighthouse Group Limited.



### **NICK WHARTON** **FINANCE DIRECTOR**

Nick was appointed as Finance Director in February 2007. He joined Halfords Limited as Finance and Planning Director in March 2002, becoming Business Development Director in 2003. Nick has also held Board responsibility at Halfords Limited for Information Systems and Human Resources. Prior to this Nick held senior finance positions with Boots Opticians, Boots Healthcare International, Do-It-All Limited and also within Cadbury Schweppes. He is a Chartered Accountant.

With effect from 1 March 2008 Nick has been acting joint Managing Director while maintaining his existing responsibilities.



### **PAUL McCLENAGHAN** **DIRECTOR OF TRADING**

Paul was appointed as Director of Trading in March 2007. He joined Halfords Limited as Trading Director in May 2005. Prior to this Paul worked for the Dixons Group, most recently as Trading Director for its Vision and Audio division. He also held the positions of Buying Director for Brown Goods and Commercial Director for Dixons Asia.

With effect from 1 March 2008 Paul has been acting joint Managing Director while maintaining his existing responsibilities.



**KEITH HARRIS**  
**NON-EXECUTIVE**  
**DIRECTOR**

Keith joined the Board as a non-executive Director in May 2004. He has been Executive Chairman of Seymour Pierce Limited since its acquisition from Investment Management Holdings plc. Prior to this Keith was Chairman of the Football League and Chief Executive of HSBC Investment Bank plc. Keith is currently on the Boards of Benfield plc and Sellar Investments Limited.

**NIGEL WILSON**  
**NON-EXECUTIVE**  
**DIRECTOR**

Nigel joined the Board as a non-executive Director in May 2004 and was appointed Senior Independent Director on 1 April 2006. Currently he is Deputy Chief Executive and Chief Financial Officer of United Business Media plc. Previous appointments include Group Finance Director and subsequent Managing Director of Viridian Group plc, Group Finance Director at Waste Management International, Head of Corporate Finance and Group Commercial Director at Dixons Group PLC and a consultant at McKinsey & Co.

**BILL RONALD**  
**NON-EXECUTIVE**  
**DIRECTOR**

Bill joined the Board as a non-executive Director in May 2004. He is Chairman of Bexier Limited and Chairman of Europackaging Limited. He is also a non-executive Director of Alfesca. Previously he was Chief Executive of Uniq plc for three years, prior to which Bill spent 23 years in a variety of roles within the Mars Corporation. His final positions there were Managing Director of the UK confectionery operation and Vice-President of Masterfoods Europe.

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